



**BUILDING AMERICA<sup>SM</sup>**

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**BIOGRAPHY**

**James R. Young**  
**Chairman, President and Chief Executive Officer**

James R. Young is chairman, president and chief executive officer of Union Pacific Corporation. He was elected chairman in January 2007, and president and chief executive officer in November 2005. Prior to these appointments, Young was president and chief operating officer of Union Pacific Railroad, a position he was elected to in January 2004. He was elected a director of Union Pacific Corporation in February 2005.

Young began his railroad career with Union Pacific in 1978 and has held a variety of management positions. In 1995, he was named vice president, Re-engineering and Design, and in 1997, vice president, Customer Service Planning and Quality. Young was named senior vice president and corporate treasurer of Union Pacific Corporation in 1998, senior vice president, Finance and corporate controller in March 1999, and chief financial officer of Union Pacific Corporation in December 1999.

Young is a member of the board of directors of Ferrocarril Mexicano, SA, Mexico's largest railroad, and the Association of American Railroads where he served as chairman of the board in 2009. He is also on the boards of the University of Nebraska Medical Center, the Joslyn Art Museum, and is the past chairman of the Greater Omaha Chamber of Commerce.

Young is a graduate of the University of Nebraska at Omaha.